Brush & Roll, Spray Painting, Sandblasting, Steel, Hazardous work, Working with picks, Bosun's chair, Window jacks, Swing stage, Safety belts, Steam cleaning, Safe-way staging, Chemical or Epoxy coatings/applications, Hydro water blasting Steeplejack work, Two (2) component block filler, Encapsulation or Abatement of lead or asbestos & Metalizing

Journeyman	\$28.35
Taper/Wallcovering	\$29.10
Nuclear Power Plant Projects Journeyman	\$31.54

FRINGE BENEFITS:	<u>1/1/25</u>
Employer Contributions	
D.C. #4Health & Welfare (PAP)	\$ 8.73
CNYPAT Pension Fund	\$ 2.00
I.U.P.A.T. Industry Pension Fund	\$10.47
I.U.P.A.T. Annuity	\$ 4.00
D.C. #4 FTI of W&CNY	\$.80
IUPAT L.M.C.I.	\$.10
I.U.P.A.T.FTI	\$.10
DC4 STAR	\$.15
CEA Administration & Safety Program	<u>\$.15</u>
Total Fringe Benefits	\$26.50

The above fringe benefits shall be paid on hours worked and not hours paid with the exception of Nuclear Power Plants where benefits shall be paid on hours paid and not hours worked. Foreman/lead people on Nuclear Power Plant projects shall receive \$2.00 per hour above the applicable base rate.

EMPLOYEE DEDUCTIONS

Dues Check-off Apprentice rate	3% of gross wages
Dues Check-off-Journeyperson rate	5% of gross wages
DC#4 Organizing Fund	\$.05/hr
Local #38 LMP Fund	\$.05/hr
IUPAT Administrative Dues Deduction	\$.25/hr