



DISTRICT COUNCIL 4 Update

July 2024

Painters, Tapers, Glaziers, Glassworkers, Billboard Posters, Wallcoverers, Printing Presswork and Pre-natal-Perinatal Workers

INSIDE

- Directors Comments 2-4
- Training Requirements 4
- Local 150 4-5
- New Members 6
- Annual Star Event 7



Brothers and Sisters,

As I do most spring seasons, as we head into summer, I stress the need to get ready for the uptick in work that comes with the improved weather. It has been an exceedingly slow start to 2024 for some of the regions, for some of the various trades in our Union. Things are projected to turn around however with schoolwork starting and projects in various cities that will be impactful to our workers proceeding.

Some various trades workers that had been off for a while (and were able to) did take the opportunity to take advantage of the IUPAT national footprint and go outside of District Council 4 to find work. This network does allow members to pick up work in their various crafts when it is slow back in their home region. If your personal life allows it, I always recommend getting hours while you can. The goal for most of us is to get enough hours worked to retire while still relatively young and healthy. Nobody should be working manual labor into their late sixties or beyond. For those that are smart, they make sure to get paid every hour on the books. We all know some contractors are unscrupulous and will try to entice our members to work for cash.

As I've stated before, this is not only illegal but stupid. Sadly, too many younger workers (and even more sad, some older workers) seem to think this is great since they avoid paying taxes. Tell me how great it is when your body is banged up and you can't physically do the work, but you don't have enough hours to retire with a good pension and some dignity. I will never understand these people and their lack of foresight.

Once again, this summer we are looking forward to getting together for some fun fundraising and family activities. The District Council 4 annual PATCH golf fundraiser is being held at Terry Hills Golf Course in Batavia, New York. It is scheduled for Saturday July 13th. PATCH is the unions Painters & Allied Trades for Children's Hope Foundation that raises money for children's charities. We also have our summer picnic at Darien Lake on Saturday August 10th. This picnic is a chance for members and their families to get together and enjoy a fun-filled day at the park. We will be raffling off lots of prizes and have food and drinks for all.

Work hard for each other. And as always work safe and work smart.

In solidarity,

Michael Hogan
Business Manager/Secretary-Treasurer
IUPAT District Council 4



IUPAT DC 4 of WNY & CNY



MARC BRAUNSTEIN

Director of Training

With the completion of the 2023/2024 Apprentice school in WNY and CNY in April, I would like to thank all of the Apprentices, Contractors, DC 4 Staff, and a huge thank you to the FTI of W&CNY Staff! We had a few first year Instructors, Coordinators Instructing, constantly changing schedules, and a lot of off-site training throughout Western and Central NY. FTI Staff and Instructors did an excellent job, and we are already starting to plan for the 2024/2025 Apprentice school and training season. Our Instructors have already been registered for upgrading and Train the Trainer classes, which are instructed at our International FTI. These classes will make our instructors better trainers and in return, we can offer better training classes to the brothers and sisters of DC 4.

The FTI of W&CNY is always looking for our DC 4 brothers and sisters who are interested in Instructing Apprentice, Upgrading, and Health and Safety training classes throughout our District Council. If this is something you are interested in, please email your resume to ftiwcny@dc4.org. We are also looking to hire a bi-lingual (Spanish and English speaking) Painter/Taper Apprentice Instructor who will be working out of our Cortland Training Center. Please email ftiwcny@dc4.org if you are interested. You can always call the FTI of W&CNY Office at 716-565-0112 if you have any questions.

With the busy work season upon us, please make sure you have all of the certifications needed to get on the jobsites. I do not want to see anyone turned down for a job because they do not have the proper training or certifications. We have seen a few issues arise, over the last year, regarding workers not having the proper certifications to be on the job or using equipment where a certification is needed. Just as important, once you have your certification, you need to make sure you renew or update your certification before it expires. This will only make our members more employable. Please refer to the page in this Newsletter that lists common training certifications and their expirations. Please let the FTI of W&CNY Office know if there is training that you need.

The 2024 STAR Raffle will be Saturday October 12, 2024, at the Double Tree in Rochester. You will be receiving important mailings regarding your qualification for the event. Please check your mail. You can call the FTI Office with any questions related to STAR. I hope to see all of you at this awesome event!

The DC 4 PATCH golf outing and the DC 4 Darien Lake picnic are a couple of great events that are coming up this summer, and we hope to see you there. Have a great summer at work and with your families and friends! Work smart, and please work safe our there!!



DAN LAFRANCE

Director of Political Action

We ask all of our members to please read any and all letters sent out by the District Council and our International as there will be information mailed throughout the year on candidates and where they stand on issues important to our members, contractors and upcoming work opportunities. We are also looking for members that are interested in helping out the candidates we have endorsed by doing phone banking, lit drops, etc., and by doing so our members will get STAR credit for hours they work volunteering.

We continue to push our International's Legislative priorities by reaching out to members of Congress and the Senate to get them to sign on to or co-sponsor Bills and or language such as Protecting Democracy by Securing Civic Democracy and expanding voting access instead of reducing access as we've seen in many states, another priority is Protecting Immigrant Workers as we represent both TPS and DACA beneficiaries that are members of IUPAT which have graduated from our apprenticeship programs or came in by recruiting and/or by signing of contractors and we need to expand Temporary Protected

Status to protect our membership, another priority is Protecting Infrastructure Investments and we believe Congress should require the inclusion of Apprenticeship Language in U.S. Army Corps of Engineers corrosion prevention projects to ensure a skilled workforce which will also uplift communities by giving them opportunity. We also strongly support the passage of the Richard L Trumpka Protecting the Right to Organize Act (PRO Act) which will restore workers ability to speak collectively on wages, benefits, safety standards & workplace culture. Other legislative priorities include Infrastructure Investment for Sustainable Job Opportunities, Labor Standards for Green Energy Tax Credits & Protecting Workers from Wage Theft.

These are just some of the priorities and the reasons why we choose to endorse candidates because when we elect the correct candidates we secure more work opportunities for our members and contractors and help us grow our membership and we all win!

As always, we ask that all our members and their family get out to vote in the upcoming primary, this year's primary election date is Tuesday, June 25th 2024 so please get out to vote.

Respectfully submitted by,

Dan LaFrance



FRANK STENTO

Director of Business Development

Brothers and Sisters of District Council #4,

Our attitude is our altitude, and we have the ability to look at each day as a unique opportunity to go out and positively impact our peers and our industry. With so many new members joining our ranks as Summer progresses, we must keep in mind that each craft worker represents the promise for our future. We all started somewhere in our careers w/ DC4, and a little patience and understanding can go a long way towards acclimating our new brothers and sisters in our way of doing things on the jobsite and beyond. Each new member helps to sustain our way of life and strengthen the benefits that we rely on to have dignity in our retirements.

Since our last Journal report DC4 hosted our largest ever Coatings & Corrosion Forum highlighting our contractors as well as the qualified industrial workforce within our ranks and fostering relationships with vendors. This helps us in maintaining the high market share we have and adapt to upcoming trends. We now shift gears towards our Glass &

Glazing annual forum and continuing to build off the success w/ recent industry events.

We've spent a great amount of time bringing awareness to the good paying professions in the IUPAT via career fairs, job blitzes and marketing. Through job actions, FOIL requests, compliance letters and outreach to those involved in enforcement, we've helped bring accountability to Industrial Development Agencies, local labor & apprenticeship language, contract specifications, wage theft and misclassification. All these issues are something we constantly monitor to ensure a level playing field and protecting workers' rights. Our Organizing staff spends many nights and weekends involved with local school boards, local development boards, Central Labor Councils, Workforce Development Boards, Construction Specifications Institute Boards, & Issues Councils, to grow relationships and assist our industry members and contractors. There are many out there posing a threat to our way of life and would like to see a continued race to the bottom. If we aren't proactive our worker protections, market share and everything that we sometimes take for granted could further erode. This responsibility is something each of us should take seriously as members and together we can not only reverse the trend but with our construction outlook bolster our ranks to unprecedented levels.

Congratulations to our slate of Representatives & our BMST Hogan that will continue to serve our membership. Congratulations to our elected Delegates to the District Council, our Local E Board members, and our new Volunteer Organizing Committee members. We have always looked within at the talent we have in our organization and it's those members that are willing to get involved, have a voice, and take part in the growth of our District Council that end up in leadership roles. We have many events such as the Darien Lake Picnic, PATCH Golf Outing, and STAR Program upcoming and it would be great to see strong member turnout. In addition to these larger events, getting involved in upgrading classes, walking w/ Labor in our regional parades, phone banking/canvassing for labor friendly candidates, participating in Community Days of Action, & showing up to Local Union meetings are all ways to have an impact in our Union.

I wish every one of our members a Summer filled w/ excitement and memories shared w/ loved ones. Be kind and look out for one another. God Bless.

In Solidarity,

Frank A. Stento



BRIAN LIPCZYNSKI

Director of Servicing

Summer time in the workplace brings a different issue here in District Council 4 territory. As simple and redundant as this may sound make sure you drink enough water and wear sunscreen when working outdoors and in extreme heat. I have heard of too many issues of people passing out and getting skin cancer. If you are feeling hot get a drink and get in shade. It is your right! You only have one body, and if you don't take care of that in construction, it will be much harder to be successful. After all we are working to live not living to work.

As I am sure many of you are aware, we have switched our health insurance administrator to Aetna from High Mark starting July 1st. The trustees voted to do this for a few reasons. Reason one lack of information and customer service with High Mark. It felt as if we were a nuisance to them instead of a client. Another huge reason was that High Mark and Aetnas administration fees were miles apart and will save money in the long run. These two reasons, coupled with the nothing changing to the plan (remember we our self-insured) made the decision a no brainer. As with all transitions we may see some minor turbulence but, the changeover should be mostly smooth. Reach out to

your Business Representative if you have any questions or concerns regarding this new change.

In this industry there are ups and downs, highs and lows, peaks and valleys. The work is not always going to be in our backyard. For many years we have been lucky enough that it has been. We are journeyman workers. To me that means we journey to follow the work. I understand that there are certain things that prevent people from doing so but, if the reason is simply "I don't want to" you are limiting yourself. Not saying that there is always work elsewhere but the Business Representatives would be happy to make these calls, to surrounding areas, if you are out of work and willing to work elsewhere. Keep your options open and have an open mind.

As always reach out to me (716-429-7489) with any questions or concerns. Treat everyone as an equal and be kind. Life is too short for hostility in the workplace. Work safely and get home to your families unharmed.

TRAINING REQUIREMENTS & EXPIRATIONS

OSHA 10 and OSHA 30

No Expiration (Some GC's will require you to update OSHA every 3 or 5 years)

Lead Awareness

Initial training prior to the start of the Lead job and at least annually for each employee who is subject to Lead exposure above the action level on any day.

Respirator Fit Test

Must be fit tested initially (before the employee is required to wear respirator in the workplace) and must be repeated at least annually.

CPR/AED/First Aid (American Red Cross)

2-year certification.

M.E.W.P.s (Overton's Mobile Elevated Work Platforms)

3-year certification

Forklift & Telehandler (Overton)

3-year certification

Rigging/Signaling/Hoisting (Overton)

3-year certification

Asbestos Worker/Handler and Contractor/Supervisor

After completing the initial class, you must take an 8-hour refresher class annually.

AGMT (Architectural Glass and Metal Technician) Certification

Must complete 32 hours of trade related training and pass a written test every 4 years to renew certification.

CAS (Coating Application Specialist)

Must complete 72 hours of trade related training every 4 years to renew certification.

AMPP C3 Class (Supervisor/Competent Person Lead)

After completion of the C 3 class, a C 5 refresher is needed Annually for those people working with companies that are SSPC QP-2 certified, or on projects where the SSPC QP-2 certification is required or AMPP recommends every two years for all others unless regulatory or contract requirements are more stringent.

AWS D1.1 Welding Certification

Your certification remains valid as long as you submit your certification maintenance forms every six months as required by the Code of Acceptance that governed your test. As long as you can have it verified on the maintenance form that you are still performing the same welding as you originally tested for, your certification remains in effect.

CONGRATULATIONS TO THE LOCAL 150 GRADUATING APPRENTICES



Pictured left to right:
Local 150 Bus Rep
David Chaffee,
Matt Wilson, Kaya Tuffo,
Michael Argento,
Austin Gushue (not shown)

LOCAL 150 APPRENTICES DURING APPRENTICE SCHOOL IN ROCHESTER



LOCAL 150 VP BRITTANY HERTHUM RECEIVING A FUEL CARD FOR THE DC4 PHOTO CONTEST



DC #4 Welcomes Our Newest Residential Contractor Josh Match Owner Of Finest Finish Painting!



David Chaffee, President of District Council #4 swearing in Glaziers Local #660 Eboard Members



Wesley Schlossin, President of Painters Local 43 swearing in new members



Jen's Glass workers replacing the skylight at ECC City Campus in Buffalo, NY



ANNUAL STAR EVENT

WHEN: Saturday, October 12, 2024

WHERE: Double Tree by Hilton Hotel
1111 Jefferson Rd.
Rochester NY, 14623



International Union of Painters
and Allied Trades of America and Canada, AFL-CIO
585 Aero Drive
Cheektowaga, NY 14225

ADDRESS SERVICE REQUESTED

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and Central New York in the
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Onondaga, Ontario, Orleans,
Oswego, Otsego, Schuyler,
Seneca, Steuben,
St. Lawrence, Tioga,
Tompkins, Wayne,
Wyoming and Yates*



D.C. #4 LOCAL MEETING NIGHTS

	MEETING HALL LOCATIONS	MEETING NIGHT	CITY/TOWN
#11	701 West State St.	2 nd Wednesday, 5:30pm	Ithaca
#17	585 Aero Drive	Meets Quarterly	Cheektowaga
#31	615 West Genesee St.	1 st Monday, 6:00pm	Syracuse
#38	216 Cayuga St.	4 th Tuesday, 7:00pm	Fulton
#43	585 Aero Drive	2 nd Thursday, 6:00pm	Cheektowaga
#112	585 Aero Drive	2 nd Monday, 6:00pm	Cheektowaga
#150	244 Paul Rd.	2 nd Wednesday, 4:30pm	Rochester
#178	701 West State St.	1 st Tuesday, 5:00pm	Ithaca
#660	585 Aero Drive	2 nd Friday, 6:30pm	Cheektowaga
#677	6605 Pittsford Palmyra Rd.	1 st Monday, 5:00pm	Fairport
#1203	625 Delaware	Meets Quarterly	Buffalo

LOOKING FOR WORK?

Call the Regional Business Representative:

Buffalo/Niagara Falls/Jamestown/Olean

Dominic Zirilli (716) 393-7915
dzirilli@dc4.org

Brian Lipczynski (716) 429-7489
b lipczynski@dc4.org

Ithaca/Elmira/Binghamton

Dan Jackson (315) 744-5280
djackson@dc4.org

Oswego/Watertown/Syracuse

Dan LaFrance (315) 396-3301
dlafrance@dc4.org

Rochester

David Chaffee (585) 413-8699
dchaffee@dc4.org

Rochester/Syracuse/Binghamton

Joe Comfort (585) 727-6228
jcomfort@dc4.org