

## APPRENTICE WAGE & FRINGE BENEFITS PACKAGE

Effective January 1, 2025

### Syracuse Glazier Apprentice

The wage is now a Fixed Rate of **(\$28.00)**

<u>Program Code</u>	<u>OJT Hours</u>	<u>Rate Per Hour</u>	<u>Total Fringes</u>	<u>Total Package</u>
1A	0000 - 1000	\$18.00	\$12.87	\$30.87
1B	1001 - 2000	\$19.00	\$12.87	\$31.87
2A	2001 - 3000	\$20.00	\$18.87	\$38.87
2B	3001 - 4000	\$21.00	\$18.87	\$39.87
3A	4001 - 5000	\$22.00	\$19.87	\$41.87
3B	5001 - 6000	\$23.00	\$19.87	\$42.87
4A	6001 - 7000	\$24.00	\$20.87	\$44.87
4B	7001 - 8000	\$25.00	\$20.87	\$45.87

### Fringe Benefits:

<u>Program Code</u>	<u>H &amp; W Fund</u>	<u>IUPAT Pension</u>	<u>IUPAT Annuity</u>	<u>IUPAT LMCI</u>	<u>IUPAT FTI</u>	<u>FTI of W &amp; CNY Apprentice</u>	<u>STAR</u>	<u>Total Fringes</u>
1A	\$6.00	\$5.77	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$12.87
1B	\$6.00	\$5.77	\$0.00	\$0.10	\$0.10	\$0.75	\$0.15	\$12.87
2A	\$7.00	\$5.77	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$18.87
2B	\$7.00	\$5.77	\$5.00	\$0.10	\$0.10	\$0.75	\$0.15	\$18.87
3A	\$7.00	\$5.77	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$19.87
3B	\$7.00	\$5.77	\$6.00	\$0.10	\$0.10	\$0.75	\$0.15	\$19.87
4A	\$7.00	\$5.77	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.87
4B	\$7.00	\$5.77	\$7.00	\$0.10	\$0.10	\$0.75	\$0.15	\$20.87

### Deduction:

**Dues Check-off: Three percent (3%) from Gross Wages**

**LU#677 Check off: 1.5% from Gross Wages**

**\$9.00 per week local Union Dues (from start)**

**DC#4 Organizing Fund: \$0.10 Per Hour**

**Administrative Dues: \$0.25/Hr.**