



**ROCHESTER GLAZIERS  
WAGE AND FRINGE BENEFITS PACKAGE  
Effective January 1, 2025**



	<u>WAGES</u>	<u>FRINGES</u>	<u>TOTAL</u>
Glazier	\$29.05	\$30.70	\$59.75

Fringe Benefits:

H&W FUND	\$11.10
IUPAT ANNUITY	\$ 9.70
IUPAT PENSION	\$ 8.65
DC4 FTI of W&CNY	\$ 0.90
IUPAT FTI	\$ 0.10
IUPAT LMCI	\$ 0.10
STAR	\$ 0.15

Total Fringe Benefit Package **\$30.70**

Deductions

Dues Check-off: Five percent (5%) from gross wages.

Local 677 check off 2% of gross wages

Union dues \$9 per week

DC#4 Organizing Fund \$.10/hr.

Administrative Dues \$.25/hr.

Revised 12/13/24 HL

